First Destination Data 2020-21
School of Environment and Natural Resources

Reported Outcomes, Post Graduation Plans and Salary by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Total Grads</th>
<th># Outcome/ Employment</th>
<th># Internship</th>
<th># Grad School</th>
<th># No Outcome/ School</th>
<th># No Info/ Not Seeking</th>
<th>% with Outcome</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environment, Economy, Devt and Sustainability</td>
<td>42</td>
<td>27</td>
<td>0</td>
<td>5</td>
<td>1</td>
<td>9</td>
<td>97.0</td>
<td>52,776</td>
</tr>
<tr>
<td>Environmental Policy and Decision Making</td>
<td>28</td>
<td>10</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>13</td>
<td>86.7</td>
<td>43,696</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>52</td>
<td>25</td>
<td>4</td>
<td>9</td>
<td>3</td>
<td>11</td>
<td>92.7</td>
<td>47,397</td>
</tr>
<tr>
<td>Forestry, Fisheries, and Wildlife</td>
<td>35</td>
<td>20</td>
<td>2</td>
<td>5</td>
<td>2</td>
<td>6</td>
<td>93.1</td>
<td>40,171</td>
</tr>
<tr>
<td>Natural Resource Management</td>
<td>42</td>
<td>27</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>9</td>
<td>90.9</td>
<td>38,466</td>
</tr>
</tbody>
</table>

Total: 199 109 7 24 11 48 92.7 45,382

*Numbers based on 151 total responses out of 199 graduates. (75.9% response)
*Data includes SU20, AU20 & SP21 graduates.

Quick Facts & Talking Points
- $45,382 average starting salary reported by graduates
- 100 different companies and organizations hired graduates
- Students accepted positions in 24 states and Washington D.C.
- 70.7% of graduates reported employment within the state of Ohio
- Graduates will be attending 18 different institutions to continue their education
- 92.7% of graduates were employed or continuing their education within 6 months

Reported Job Outcome Locations
70.7% in Ohio | 29.3% Outside Ohio

Ohio 82 Delaware 1
Colorado 3 Hawaii 1
Florida 3 Kansas 1
New Mexico 2 Kentucky 1
North Carolina 2 Maryland 1
Pennsylvania 2 Montana 1
Texas 2 New Jersey 1
Virginia 2 Oregon 1
Washington 2 South Dakota 1
Arizona 1 Utah 1
Arkansas 1 West Virginia 1
California 1 Wisconsin 1
D.C. 1

Reported Continuing Education Locations

Auburn University
Case Western Reserve University
Colorado State University
Duke University
Georgia Southern University
John Hopkins University
Mississippi State University
Oregon State University
Pennsylvania State University
Stetson University
The Ohio State University
University of Denver
University of Nebraska Lincoln
University of Pennsylvania
University of Tennessee
University of Texas
Vrije Universiteit Brussel
Yale School of the Environment

Reported Outcome Resulted From
Graduates could report multiple reasons. 110 of 116 provided data

Online Job Search 29 OSU Job Website 3
Career Fair 19 Career Office/Newsletter 2
Networking 18 Club Interaction 2
Internship 15 Entrepreneur 2
LinkedIn 11 Family 2
Indeed.com 8 USAjobs.gov 2
Previous Employment 6 Facebook 1
Company Website 5 Family Business 1
Employer Contacted Student 4 Military Service/ROTC 1
Friend 4 OSU Faculty Referral 1
Handshake 3 OSU Staff Referral 1

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THE OHIO STATE UNIVERSITY
COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES
Our Grads Are Going Places
School of Environment and Natural Resources

This is a list of companies and organizations that have hired students within the School of Environment and Natural Resources over the past year. They represent a variety of industries in a multitude of geographical regions.

**Four Hires**
- Columbus and Franklin County
  - Metro Parks
- The Ohio State University
  - Chadwick Arboretum
  - College of Education & Human Ecology
  - School of Environment and Natural Resources
- U.S. Forest Service

**Three Hires**
- ALDI USA
- Ohio EPA
- The Ohio State University
  - College of Education & Human Ecology
  - School of Environment and Natural Resources
  - U.S. Forest Service

**Two Hires**
- AmeriCorps
- Cleveland Metroparks
- Ohio Department of Natural Resources
- Public Lands
- U.S. Army Corps of Engineers

**One Hire**
- 80 Acres Farms
- Access Fund
- Acuren- Suspendem
- Aerotek
- Ag Info Tech
- Allen County Soil and Water Conservation District
- American Electric Power
- Andy’s Garden
- Apex Clean Energy
- Applied Science & Engineering
- AQUA DOC Lake & Pond Management
- August Mack Environmental
- Babcock-Webb Wildlife Management Area
- Bald Head Island Conservancy
- BallotReady
- Bandelier National Monument
- Beach Camp at Sunset Bay
- Bending Oak Permaculture Farm
- Betco Corporation
- BJAAM Environmental
- Burn’s & McDonnell
- CCL Designs
- CH Robinson
- Cincinnati Office of Sustainability
- Cincinnati Zoo and Botanical Garden
- City of Grove City
- City of Wichita
- Clarke
- Coastal Explorations
- Cooper’s Hawk Restaurant & Winery
- Copperhead Environmental Consulting
- Corso’s Flower and Garden Center
- Crystal Steel Fabricators
- CTL Engineering
- Cuthbert Greenhouse
- Environmental Resources Management
- Epic
- Fischer Homes
- Fleet Feet
- Florida Department of Environmental Protection
- Friends of the Lower Olentangy Watershed
- German Village Veterinary Hospital
- GHH Community Foundation
- Glacier National Park Conservancy
- Indiana University of Pennsylvania Research Institute
- Innovation Arts Studio
- Innovative Organic Recycling
- Insight Global
- Integrated Environmental Solutions
- Jones Fish Hatchery
- Klamath Bird Observatory
- Kucera International
- Lake Metroparks
- Lawhon & Associates
- Lawrence Law Office
- Lazy River at Grandville
- Madison Garden Center
- Masi Environmental Laboratories
- Metro Parks
- Midwest Biodiversity Institute
- Montgomery Family Practice
- Nationwide Children’s Hospital
- Natural Resource Conservation Service
- New Mexico State University
- Oahu Army Natural Resources Program
- Oak Ridge Associated Universities
- Ohio Air Quality Development Authority
- Ohio Department of Agriculture
- Ohio House of Representatives
- Ohio University - Edison Biotechnology Institute
- Planthropy
- Preservation Parks of Delaware County
- Raftelis
- REI
- Rockwell Springs Trout Club
- RS&H
- Stantec
- Superior Hardwoods of Ohio
- The Arboretum At Flagstaff
- The Davey Tree Expert Company
- The Mt. Cuba Center
- Totally Botanical CBD
- U.S. Air Force
- Uber
- USDA - Natural Resources Conservation Service
- Utah Conservation Corps
- Verisk Analytics
- Walmart
- Willard City Schools
- Williams Lea

100 Total Employers

cfaes.osu.edu/careers
Handshake.osu.edu